



Adam Reames, Management Consultant

Adam is an accomplished administrator, attorney, and project manager. He has an exceptional ability to assess complex organizations and processes, define strategic initiatives accordingly, and achieve those priorities using comprehensive, measurable goals and strategies. He draws on a broad intellectual background and diverse practical experience to create innovative solutions.

Adam is currently the Director of Operations for the Michigan Senate Majority Floor Leader where he works with elected leadership and senior staff to develop and execute legislative strategy. He creates and distributes Senate agendas and prepares Senate members for sessions, including policy and strategy briefings on all motions and votes. In addition, Adam is the lead staff for the Committee on Oversight and works with diverse stakeholder groups to pass legislative initiatives.

From 2020 to 2022, Adam served as the Director of Legislative Policy for the Michigan Secretary of State, where he managed the legislative priorities for the Department of State. He worked with the department to create strategic initiatives in election law, customer service, and regulatory relations. He led these initiatives through effective communications and relationship building with legislative offices and leaders to achieve department goals.

From 2009 to 2019, Adam served as the Assistant Secretary of the Michigan Senate, the senior Democratic legislative administrator of the Senate. Adam managed the Senate's legislative process, including running regular Senate sessions and overseeing production of the Senate's daily calendars and journals. He also managed the Senate's shared services organization which provides finance, human resources, IT, security, media, and facilities services. He led major operational improvements, including a reorganization of the shared services organization, resulting in enhanced services to Senate offices and significant budget savings.

Previously, Adam was a Government Policy Advisor for Dykema Gosset, PLLC, lobbying and coordinating public relations campaigns for a wide-range of clients including renewable energy advocates, insurance carriers, transportation industries, and local municipalities. He also served as a Legislative Liaison for the Michigan Department of Transportation, where he advanced MDOT's legislative priorities and built public support for local projects. Adam also served both the Michigan Senate and House of Representatives as a Policy Analyst, where he led major legislative reforms in insurance and retirement, and prepared briefs on policy and appropriations for the DNR and DEQ.

Education and Professional Associations

Adam has a Juris Doctor, cum laude, from Wayne State University Law School (1999-2002), a Master of Arts in Public Policy from Claremont Graduate University (1995-1997), and a Bachelor of Arts in Political Science and Anthropology from the University of Michigan School of Literature, Science, and Arts (1990-1993). He has been a member of the Michigan Bar since 2002, and of the Association of Legislative Clerks and Secretaries since 2008.